

## PERSON SPECIFICATION:

### After School Club Play Leader– Grade: D

**Note:** Candidates should ensure that they meet the essential criteria for qualifications and experience and provide supporting evidence.

<b>Professional Qualifications and Training</b>	<b>Essential</b>	<b>Desirable</b>
English and Maths GCSEs Grade 4 or above (Old grade C)		
Level 3 or above in relevant child/education qualification		
Recent training relevant to the role - e.g. First Aid, Safeguarding, leading play		
Willingness to participate in other/and or further development and training opportunities		
<b>Experience</b>		
Recent experience of working with children		
Leading a team of adults		
Working as part of a team		
Planning, managing and supporting children in a stimulating play environment		
<b>Knowledge and Understanding</b>		
Understanding of Special Educational Needs		
Principles of effective behaviour management		
Child development		
<b>Skills, Abilities and Professional Attributes</b>		
Ability to work flexibly as part of a team appreciating and supporting the role of others in the team.		
Ability to lead and manage others		
Able to engage with children		
Be able to promote the ethos and vision of the school		
Have commitment to professional growth and development		
Be able to use initiative and work independently		
Confidence to lead and coordinate the work of the team and work with parents		
Good communication skills		
Use IT confidently		
Have a strong commitment to Inclusion and equal opportunities and advocate for children		

